

WORST SEXUAL HARASSMENT WORKPLACE *SINS*



01

DELIBERATE TOUCHING
Any physical contact that is not related to the work being conducted.

02

INAPPROPRIATE STARING
Any kind of persistent or unwelcome staring can be considered harassment.

03

DISPLAYING OBSCENITIES
Pictorial or actual displays of obscene materials unrelated to the workplace.

04

OFFENSIVE COMMENTS
Intimidating or offensive comments or jokes regarding an individual's gender identity or sexual orientation.

05

SEXUAL COMMUNICATION
Unwanted written, verbal, nonverbal, or pictorial communications of a sexual nature.

06

SHARING DEMEANING IMAGES
Displaying or circulating unflattering, embarrassing, or sexualized images of a co-worker without their approval.

07

REPEATED REQUESTS
Requesting, pressuring, or demanding dates or sexual activity.

08

ISOLATING WORKERS
Singling out or making fun of an individual for their gender identity or sexual orientation.

09

BULLYING OR AGGRESSIVE BEHAVIOUR
Intentionally hurtful, rude, or threatening words or actions.

10

RETALIATION
A punishing action taken against a person who is making a claim of harassment. Fear of retaliation is a powerful silencer too!

11

QUID PRO QUO HARASSMENT
A favour, which may be of a sexual nature, in return for something, generally involving a person of authority and a subordinate.

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